2021 ANNUAL REPORT





Big Sister Kristi Winkler, Taylor Mill and Little Sister Nevaeh, Florence, Matched 11 Years

IMPACT REPORT LETTER

Grateful.

This one word summarizes our feelings as we share this 2021 annual report.

Grateful for our donors — corporate, individuals, and foundations. Grateful for our Bigs, Littles, and their families. Grateful for our amazing staff and Board of Directors. Grateful for the communities that we serve. Grateful for our health and safety, as we all have been impacted by the worldwide pandemic. Grateful for the trust that each of you place with Big Brothers Big Sisters of Greater Cincinnati.

Every day we are blown away by the incredible work that is done by our staff and volunteers who make such a difference with the young people and their families we serve. The outcomes from our evidence-based programs are truly remarkable.

As our communities continue to be challenged by the issues of today, we are clearly in the spaces of violence prevention, child abuse prevention, education, and mental health. Never before has Big Brothers Big Sisters of Greater Cincinnati been needed more.

We continue to learn that "Everyone has a story", and that each life impacted is one that can make a positive difference in our

communities. There is story after story from our Bigs, Littles, young adults, and families that remind us that everything we do matters.

We realize there is more to be done. More families to reach on our waiting list, more partnerships to build, and more work to do in the communities we serve. As well as more recruiting of Bigs, more youth and young adults to serve, and more stories to share.

We are poised to do all of these because we truly believe that we are Bigger, Stronger, and Better Together. Thank you to each of you that has and will continue to help make this happen.



Karry List

Kathy List President & CEO



Jim felfer

Jim Rolfes Board Chair

BOARD OF DIRECTORS 2021

Chair Jim Rolfes Plante Moran (*Retired*)

Chair Emeritas John Atkinson KPMG (Retired)

Vice Chair/Treasurer Mike Bruggeman Ernst & Young LLP

Secretary Michael Rodarte Sycamore Capital Management

Robbie Atkins Outback Steakhouse Rich Brandenburg Donnellon McCarthy Enterprises

Brett DeCurtins Fueled Collective

Paul Delaney AMEND Consulting

Corey Drushal Total Quality Logistics

Jessica Esterkamp The Matrix Companies

Dan Feldmann Fifth Third Bank Christina Groth The Kroger Co.

Ann Horgan Procter & Gamble

Keith Jackson Outback Steakhouse

Carrie Little

Great American Insurance Group

Deon Mack

Cincinnati Police Department

Katie Mahon

The Matrix Companies

Andy McCarthy RDI Corporation

J.R. Randall, Morgan Stanley

David Spaccarelli
Dermatologists of
Central States

Shane Spears

Ira H. Thomsen

Attorney

Joy Whinery PlanSource

OUR MISSION:

Create and support one-to-one mentoring relationships that ignite the power and promise of youth.

OUR VISION:

All youth achieve their full potential.



892 youth served through 1-to-1 mentoring relationships.



4,287 lives directly impacted through BBBS staff engagement with Bigs, Littles, siblings and parents/guardians.



39,520 BBBS hours spent on enrollment, training and match support by our program staff.

OUTCOMES OF LITTLES

100% were in school.

98%

avoided involvement with the Juvenile Justice System.

reported improved self-esteem.



Big Sister Natalie Geiss, Clifton & Little Sister Nyliyah, Mt. Healthy, Matched 10 Years



2021 FINANCIAL REVIEW

SUPPORT

United Way	\$234,323
Contributions Without Donor Restrictions \$596,742 With Donor Restrictions \$232,534	\$829,276
Foundations, Grants & Trusts Without Donor Restrictions \$625,497 With Donor Restrictions \$359,400	\$984,897
Special Events	\$609,042
Investment Income	\$70,614
TOTAL SUPPORT	\$2,728,152

Change in Net Assets

Without Donor Restrictions \$421,071 With Donor Restrictions \$506,534

Net Assets as of 1/1/21 \$1,528,430

\$927,605

Net Assets as of 12/31/21 \$2,456,035

EXPENSES

Program Services	\$1,456,634
Management & General	\$117,894
Fundraising	\$226,019
TOTAL EXPENSES	\$1,800,547

THANK YOU FOR YOUR 2021 SUPPORT!

Please visit bigsforkids.org to learn more about becoming a Big, donating or helping us share our message in 2022.

BIGGER and STRONGER TOGETHER Now more than ever.





2400 Reading Road, Cincinnati, OH 45202 513-421-4120 | BIGSFORKIDS.org

THANK YOU FOR YOUR 2021 SUPPORT!

Please visit www.bigsforkids.org to learn more about becoming a Big, donating or helping us share our message in 2022.